



Diversity, Equity, Inclusivity Committee: Partner/Vendor Recommendation Checklist

Checklist Purpose: to provide Districts and National guidance when considering partners or suppliers for MBAA functions to ensure alignment with the [Master Brewers Core Values](#) and [DEI value statement](#).

We encourage Districts and members to work with vendors and partners that positively impact the state of the brewing industry by doing their part to support Diversity, Equality, and Inclusivity initiatives. A vendor could be any individual or organization who interacts in partnership with Master Brewers or the Districts, such as an event host facility or other partnering organization. This list of questions is intended to assist in finding good partners through identifying good business practices, areas of concern, positive impact, etc. It is not a requirement that members ask these questions when considering partners, rather it is encouraged to ask these questions to create welcoming spaces for our community.

Things to consider:

- *When looking at facilities, what accessibility accommodations are offered?*
 - a. Be prepared to clearly articulate any accessibility accommodations that will be needed for the event
 - b. If needed, inquire if the facility is ADA compliant
- *Is the vendor willing to assist in displaying the MBAA Code of Conduct and Expected Behavior policy for the duration of our event?*
- *Does the vendor have DEI value statements/goals?*
- *Does the vendor require any DEI-related training for their employees?*
- *Does the vendor prioritize any DEI initiatives that may allow for greater collaboration?*
 - a. Align them with the MBAA Core Values and DEI value statements:
 - i. Core Values statement:
<https://www.mbaa.com/about/Pages/default.aspx>
 - ii. DEI value statement:
<https://www.mbaa.com/DEI/Pages/ValueStatement.aspx>



MBAA DEI Value Statement: Master Brewers Association of the Americas (MBAA) is committed to providing a welcoming environment that is free from discrimination and from all types of offensive, harassing, or abusive behavior, whether at district or association-wide gatherings, face-to-face or online. The success of Master Brewers is dependent on the trust and confidence we earn from our members, prospective members, customers, and supporting organizations. We gain authenticity, credibility, and voice by adhering to our commitments, displaying honesty and integrity, and reaching our goals solely through honorable conduct.

MBAA Core Values:

- **INCLUSIVE COMMUNITY:** We unite diverse backgrounds and perspectives, fostering a welcoming environment for all.
- **SHARING KNOWLEDGE:** We promote collaboration and continuous learning to empower innovation and excellence.
- **DIVERSITY OF THOUGHT AND EXPERTISE:** We value unique contributions, enhancing creativity, and problem-solving within our industry.
- **VOLUNTEERISM:** We commit to strengthening our community through active engagement and support.
- **PASSION FOR EXCELLENCE:** We strive for the highest professional standards, driving quality, and improvement in all that we do.