



Tools for Eliminating Precursors to Violence and Harassment in the Workplace and Field

This list of resources has been compiled by the Master Brewers DEI Committee as a supplement to this August 15, 2022 Brewing Summit session.

Develop your own Code of Conduct

Outline your organization's values and expected behavior and clearly state consequences for violations. Have every employee read and sign.

- [Tara Nurin's How to Write a Code of Conduct](#) (ProBrewer.com)
- [HRuprise Code of Conduct Guidelines](#)

Hold Workplace Harassment Prevention Trainings

Creating space for your employees to learn and practice how to respond to uncomfortable scenarios can help members of your team become more empowered to speak up in difficult situations and ultimately feel more secure in the workplace.

- [Define the Line](#)

Hire a Third-Party Reporting Service

This is especially important for companies without an HR department. Having a place where employees can file anonymous complaints promotes accountability and provides a level of professionalism to handle situations.

- [AllVoices](#)
- [Red Flag Reporting](#)
- [Speakfully](#)
- [Syntro Lighthouse](#)
- [WeVow](#)

Provide Employee Support

Providing resources to employees who have experienced violence or harassment can help promote healing and shows support for the individual's overall wellbeing.

- [Empower Work](#)
- [RAINN](#)
- [Sexual Assault Victim Advocate Center](#)
- [Transcending Trauma Program](#)

Do Your Own Research

- [Educational Resources compiled by Master Brewers DEI Committee](#)
- [Making Spaces Safer Book](#)